



# Job Description – Music Therapist

**Position Title:** Music Therapist

**Reports To:** Clinical Supervisor / Program Director

**Employment Type:** [Full-Time/Part-Time/Contract]

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## Position Summary

The Music Therapist provides evidence-based music therapy services to individuals and groups in order to support cognitive, motor, emotional, social, and communication goals. This role involves assessing participant needs, developing individualized treatment plans, implementing therapeutic interventions, and collaborating with interdisciplinary teams, families, and caregivers.

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## Key Responsibilities

- Conduct assessments to determine client strengths, needs, and treatment goals.
- Plan and implement individualized and group music therapy interventions using Neurologic Music Therapy (NMT) techniques and other evidence-based approaches.
- Incorporate live, recorded, and improvised music experiences to support motor, communication, cognitive, and emotional functioning.
- Provide rhythmic and musical support to facilitate functional movement, communication, attention, and reliable engagement.
- Document progress notes, treatment plans, and session data in accordance with professional and organizational standards.
- Collaborate with interdisciplinary team members (e.g., parents/guardians, case managers, caregivers, behavioral support staff, other therapists, occupational/physical/speech/recreational therapists, and healthcare providers).

- Offer training and education to staff, family caregivers, and team on how music can support daily routines, functional goals, and meaningful engagement.
  - Participate in clinical supervision, case reviews, staff meetings, and interdisciplinary team meetings.
  - Clean, care for, and maintain organization of instruments, equipment, and therapeutic materials.
  - Adhere to ethical standards of practice as outlined by the American Music Therapy Association (AMTA) and/or the Certification Board for Music Therapists (CBMT).
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## Qualifications

- Bachelor's degree or higher in Music Therapy from an AMTA-approved program.
  - Current board certification (MT-BC) required.
  - Strong musical proficiency (voice, piano, guitar, percussion).
  - Experience and or interest in working with individuals with neurologic conditions, developmental disabilities, or behavioral health needs preferred.
  - Neurologic Music Therapy (NMT™) trained with knowledge of techniques preferred. (Must successfully complete NMT™ training within 12 months of hire.)
  - Excellent communication, collaboration, and documentation skills.
  - Confident, compassionate, patient, and adaptable when working with diverse populations.
  - Must be open-minded, interested in innovation, and committed to continued learning.
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## Work Environment

- Positive, team-centered, strengths-focused environment with ample space and instruments, technological equipment, office supplies and materials.
- In-clinic sessions conducted Monday-Friday. Sessions may occasionally take place in other clinical, educational, residential, or community-based settings for assessment or training purposes.
- Position may require lifting or the provision of physical support to participants during sessions.
- Community engagement and advocacy encouraged, including occasional evenings or weekends, as requested.

## How to apply:

Apply here: <https://bit.ly/IMTSSDSP>

Submit your resume and a brief letter to [fatima@inmusictherapy.com](mailto:fatima@inmusictherapy.com) with the subject line "Music Therapist Application- [Your Name]".

In addition to the application form, here is what we request.

1. Three letters of recommendation
2. Current transcript (unofficial transcript is acceptable)
3. Three videos demonstrating your musicianship and therapeutic skills. The videos should include your proficiencies in guitar, piano and voice; facilitating various interventions with an identified population and goals (including individuals with high support need apraxia/motor differences); one of the demonstrations should include unpitched instrument(s).