



CRP - Job Description

☀️ We're Hiring: Communication Regulation Partner (CRP)

📍 Location: various areas in the US
(student support takes place in the student's home)

🕒 Type: Up to 30 hours per week | School Hours (Mon–Fri)

💰 Pay: Varies. Dependent on experience and location | No experience necessary – Training and Supervision Provided!

Make a Real Difference in a Student's Life — Every Single Day

Are you interested in a hope-giving opportunity that may reshape your understanding of autism and disability? Optimal ACCESS is looking for a compassionate, confident, and dependable individual to serve as a Communication Regulation Partner (CRP) for students enrolled in our innovative virtual school for autistic students with complex neuromotor and communication challenges. Our students are bright, capable learners looking for a dedicated support professional to assist them in practicing multi-modal communication skills and accessing their education.

Our unique model provides eligible students with access to a fully accredited high school diploma, delivered through a neuroscience-driven, strengths-focused, neurodiversity-affirming virtual curriculum with in-person support provided in the safety and comfort of the student's home.

This is a life-changing opportunity where you'll be trained and mentored by our expert team while gaining hands-on experience that equips you with skills to respectfully and effectively support nonspeaking or minimally speaking students with sensory-motor challenges.

About the Role

As a CRP, you'll support a nonspeaking or minimally speaking student to regulate their sensory and neuromotor systems so they can access and respond to grade-level academic instruction, and participate meaningfully in social opportunities within our school. You'll be trained and supported by our expert team, and you'll become a trusted learning and communication ally to a student who simply needs the right support to thrive.

What You'll Do:

- ✓ Provide co-regulation and communication support during academic sessions
- ✓ Support the student's ability to access and respond to lessons virtually
- ✓ Help the student engage in peer-based online clubs and social groups
- ✓ Foster autonomy, connection, and confidence in a respectful way
- ✓ Communicate with the student's instructional and therapeutic team
- ✓ Receive ongoing mentorship and training from our professional staff

Academic support position runs September - May; with the possibility of several weeks in the summer as ESY (Extended School year)

What You Need:

A high school diploma (at least 2 years of college preferred)

Curiosity and compassion

A calm, regulated presence and willingness to learn

Dependability and professionalism

Trustworthy and kind personality

Ability to work in-person with the student in their home and community

Commitment to respectful and empowering support

Excellent written and verbal skills

Clear Background Check

Driver's License and reliable transportation

🧠 No prior experience required — we provide full training and mentorship!

Bonus Points For:

Experience with RPM, S2C, Spellers Method, etc

Experience with neurodivergent populations (lived or professional)

Desire to grow with an organization, making a national impact

Great opportunity for college students, new grads, or professionals seeking valuable training and hands-on experience in education, psychology, OT, PT, speech/communication, music therapy, social work, or related fields

Why Join Optimal ACCESS?

- ✓ Paid training + supervision
- ✓ Hands-on experience in a neuroscience-driven, strengths-focused model
- ✓ Work that's truly life-changing
- ✓ Help students earn an accredited high school diploma from a virtual academy that recognizes and supports their individual needs
- ✓ Make social inclusion and academic access a reality for every learner
- ✓ Be part of a forward-thinking, inclusive educational model

Apply Now

Email your resume and a short letter of interest to: admin@optimalaccess.org

Subject line: CRP Application – [Your Name]

Complete online application here: <https://forms.gle/oEGmF7bCsTBuwoVD9>

 Learn more: www.optimalaccess.org

 Join us in building a future where all students are heard, respected, and supported.

#NowHiring #Neurodiversity #EducationJobs #rethinkautism
 #AutismSupport #RemoteLearning
 #CRP #Paraeducator #InclusiveEducation #VirtualSchool
 #JobOpportunity #SpecialEducation
 #OptimalACCESS #NewburghIN
 #NonSpeakingDoesNotEqualNonThinking